

# Rachel E. Vacek

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## Executive Summary

An astute leader with 20+ years' experience in academic and predominantly large research libraries, with over half that time in library IT management. Significant experience in leading library-wide initiatives and serving as the president of a national library IT association. I pursue transformational change by advocating for sustainable and standards-based infrastructures and systems and applying an agile and user-centered approach to leadership, while listening and responding to diverse user and organizational needs. I use my understanding of higher education teaching, research, and service needs and familiarity with planning for scale to build strategy. I use empathy and my communication skills to forge new and bolster existing relationships with stakeholders and the broader community.

## Work Experience

### Associate Dean for Technology and Digital Strategies

University of Central Florida, Orlando, FL

August 2023 - Present

Rank: University Librarian, 2023

#### Responsibilities:

- Leads the Technology and Digital Strategies division (15 FTE) including faculty librarians, adjunct faculty, professional staff, and student employees in the following areas:
  - Digital Initiatives - This department manages the institutional repository, and provides services for digitization projects and data management plans
  - LibTech - This department provides a variety of technology related services to library users including technology lending, technology support, and assistance with technology tools for multimedia projects
  - Scholarly Communication - This unit is responsible for research, publishing, and copyright support
  - Web Services - This unit develops, oversees, and maintains UCF Libraries' publicly displayed digital content including the Libraries' web presence, affiliated web content, and digital signage throughout the Libraries
  - Public Technologies – This unit manages desktop computing, AV studios, event spaces, assistive technology, scanning, printing, and teaching and collaboration spaces
- Works in partnership with the Dean and other Associate Deans, actively contributing to library-wide planning, policy making, and goal setting
- Engages with library and campus stakeholders in planning and leading implementation of inclusive technology services in support of research, teaching, and learning
- Seeks funding to support the implementation of new technologies and existing technology and digital strategies
- Implements initiatives that support the strategy and goals of the university
- Develops and acquires new technologies and tools to improve the Libraries' internal operations and service delivery

- Participates in facilities and renovation planning, with a focus on technology needs
- Liaises with UCF IT and keeps current on latest IT standards and offerings
- Represents UCF Libraries through collaboration in a wide range of consortia and partnerships at the university, state, regional, and national levels

## Head of Design and Discovery

University of Michigan Library, Ann Arbor, MI

August 2016 - August 2023

Rank: Librarian, 2016

### Responsibilities:

- Worked in partnership with Library IT leadership to set the strategic direction of the division (56 people, plus interns) while coordinating and overseeing a highly complex and diverse library technology portfolio at the University of Michigan, the second-largest research library in the United States
- Managed the Design and Discovery department (12 FTE, plus interns) that did website and application development, digital accessibility, graphic design, content strategy, user research, usability testing, library analytics, assessment, and project management
- Provided management of the department's operational portfolio that included library websites, an intranet, in-house and cross-platform search and discovery systems, library staff workflow systems, teaching and learning applications, digital exhibit tools, and content management systems
- Partnered with internal library groups to further organizational diversity, equity, inclusion, and accessibility objectives within the department and Library IT
- Collaborated with other IT department heads on the planning, reviewing, monitoring, and directing of all services, programs, and operations within the division, and ensured work was aligned with library strategic objectives
- Coordinated on library initiatives with other library divisions including Learning and Teaching, Publishing, Research, Collections, Operations, and the Deans' Office
- Promoted the adoption of inclusive and equitable technology policies and standards around user interface design, digital accessibility, and content governance
- Provided user experience support and consultation to HathiTrust
- Coordinated IT project and resource stewardship initiatives

### Accomplishments:

- Advocated for and created four new positions within the Design and Discovery department
- Reduced technical debt within department by conducting user needs assessment, decommissioning bespoke products no longer in scope, utilizing campus solutions, and focusing efforts on products unique to libraries
- Planned discussions and multiple workshops series within the department and the IT division on bias reduction, allyship, systems of oppression, bystander intervention, and diversity and equity issues within IT environments

- Helped initiate a cross-divisional Digital Accessibility Team that conducts accessibility audits and provides a digital accessibility consultation for library staff
- Collaborated across departments to update interfaces in coordination with the move to ExLibris Alma
- Updated theme of the research data repository ([deepblue.lib.umich.edu/data](http://deepblue.lib.umich.edu/data))
- Launched a new library website ([lib.umich.edu](http://lib.umich.edu))
- Launched the U-M Library Design System ([design-system.lib.umich.edu](http://design-system.lib.umich.edu))
- Co-led a library service design team where we developed co-leadership models, established service strategies to support digital scholarship, staff innovation, and consultation, and led library-wide efforts in aligning virtual and physical spaces for both users and library staff
- Launched a custom discovery interface ([search.lib.umich.edu](http://search.lib.umich.edu)) and gradually made significant improvements to the infrastructure, index, and advanced search and browse functionality
- Chaired or was a member of numerous library committees, including ones focused on the library's web presence, employee wellness, DEIA, Library IT's culture, electronic course materials, assessment, project management, and mentoring

## Head of Web Services

University of Houston Libraries, Houston, TX

March 2010 - August 2016

Rank: Librarian, 2016; Associate Librarian, 2011-2016

### Responsibilities:

- Managed the Web Services department (5 FTE, 1 intern)
- Set departmental strategic goals and project priorities that align with the institution's overarching goals
- Performed outreach to staff, committees, and departments within the Libraries to understand their needs and focus their ideas into potential web projects and services
- Managed the design and development for the Libraries' public-facing and internal websites, services, and digital library applications
- Helped analyze web analytics and conducted user research to improve the Libraries' web presence
- Created the content strategy and information architecture for the Libraries' web presence
- Researched, evaluated, and recommended new web technologies for use within the Libraries

### Accomplishments:

- Led the project team and facilitated groups across campus to create 2013-2016 Strategic Directions for the University of Houston Libraries
- Collaborated with librarians and faculty to establish new digital scholarship services, and created workflows and policies around the technologies needed to support the initiatives
- Advocated for and created two new positions within the department
- Implemented LibraryH3lp, LabStats, and Omeka ([exhibits.lib.uh.edu](http://exhibits.lib.uh.edu))
- Collaborated on implementing ArchivesSpace ([findingaids.lib.uh.edu](http://findingaids.lib.uh.edu))
- Co-led a multi-year project migrating the Digital Library ([digital.lib.uh.edu](http://digital.lib.uh.edu)) from CONTENTdm to Fedora/Hydra

- Collaborated on implementing ExLibris Primo for a discovery solution for the library

## **Web Services Coordinator**

University of Houston Libraries, Houston, TX

October 2007 - February 2010

Rank: Assistant Librarian, 2007-2011

### **Responsibilities:**

- Coordinated, developed, and maintained the Libraries' open-source web applications, including the Libraries' blogs, wikis, federated search tool, and content management systems
- Incorporated appropriate design principles, coding standards, and emerging technologies into the Libraries' various open-source web-based systems and projects
- Assessed the usability of the Libraries' website, and conducted user research and usability tests
- Provided training on the content management system and other technologies as needed
- Served as a liaison between the Public Services and Web Services departments as needed to enhance library resources and services
- Improved communication between Web Services and other departments
- Provided research help to patrons at the Libraries' Information Desk for two hours/week
- Supervised part-time graduate assistant

### **Accomplishments:**

- Led implementation of CONTENTdm for the Libraries' digital library
- Led the implementation of Springshare LibGuides, LibCal, LibAnswers, and LibInsights
- Led the redesign of the library website ([libraries.uh.edu](http://libraries.uh.edu))
- Initiated the Libraries' annual African American Read-In program
- Organized multiple regional conferences focused on topics such as social media and libraries, library discovery tools, and trends in digital scholarship

## **Electronic Resources Librarian and Technology Coordinator**

Walker Management Library, Vanderbilt University, Nashville, TN

July 2004-September 2007

### **Responsibilities:**

- Managed the Walker Management Library website and intranet
- Coordinated and supported all computer activity in the library, including hardware and software
- Managed the Walker Library's electronic resources which included providing expertise in the selection, accessibility, maintenance, promotion, and evaluation of electronic resources
- Provided daily/evening/weekend business research consultation and instruction to students, faculty and staff
- Trained new employees and current library staff on technologies needed to perform job functions and on new technologies being implemented
- Served as a Walker Library representative and an active participant on multiple library-wide committees and project teams

### **Accomplishments:**

- Built and launched a new website for the Walker Management Library using Wordpress

- Created and maintained the Walker Library's blogs to communicate technology and library news
- Collaborated on implementing ExLibris Primo and SFX for the library system
- Collaborated on implementing an electronic resource management system for the library system
- Established a mentoring program within the library system
- Collaborated on the creation of a GIS program within the library system

## Electronic Information Services Librarian

Miami University Libraries, Oxford, OH

January 2002 - June 2004

### Responsibilities:

- Managed the Libraries' technology and information management workshops which included creating new workshops, advertising university-wide, developing a brochure each semester, and teaching many of the workshops
- Provided point-of-need instruction to students, faculty, and staff in the Center for Information Management, a self-directed, electronic learning facility with PCs, Macs, and various digitization equipment
- Provided daily/evening/weekend research consultation and instruction to students, faculty and staff
- Developed web applications to support teaching and learning

### Accomplishments:

- Chaired and coordinated the Information Literacy Task Force which developed the Miami University Libraries' Information Literacy Plan
- Developed the content for and taught a three credit-hour undergraduate course (IMS 201: Information Studies in the Digital Age) on information literacy, multimedia software, GIS, and web design technologies
- Contributed technological abilities as a team member to create *E-Learn*, a web tutorial that taught information literacy skills to incoming first-year students
- Developed and maintained a system allowing library administration to manage requests for tours and instruction from outside the University, and allowing library staff to volunteer in a more efficient manner
- Participated in a Faculty Learning Community that developed content for various Humanities courses incorporating technology and information literacy into the curriculum

## Medical Library Intern

Mercy Providence Hospital Library, Pittsburgh, PA

January 2001 - December 2001

### Responsibilities:

- Provided technological support for clients
- Trained doctors in more efficient searching methods in medical indexes and databases
- Supported research needs of nurses and doctors

## Education

### MLIS, University of Pittsburgh, Pittsburgh, PA

December 2001

- Focused on Information Technology and Digital Libraries

### BA, University of Dayton, Dayton, OH

December 1999

- Major in English; Minors in Communication, Film, Religion, Philosophy

## Honors and Awards

### National Recognition

Library Journal Mover & Shaker, 2014

- Highlighted in a special edition of *Library Journal* in the Innovators section that provides profiles of influential and innovative librarians and other information professionals around the world

### Local Recognition

University of Houston Certificate of Excellence, 2015

- Awarded by the Provost in recognition of extraordinary achievements during my tenure at the University of Houston

UH Libraries' Librarian Achievement Award, 2014

- Awarded to an individual to recognize superior performance and accomplishments that demonstrate a commitment to carrying out the Libraries' mission

UH Libraries' Outstanding Group Award, 2014

- Awarded to the Strategic Directions team in recognition of its important team contribution to the success of the Libraries

UH Libraries' Trailblazer Award for Leading Organization Change, 2014

- Awarded to the UH Digital Library Redesign Team in recognition of a group whose efforts have lead important change for the Libraries

UH Libraries' Outstanding Group Award, 2010

- Awarded to the Bylaws and Governance Documents Committee for demonstrated creativity and success in making drastic improvements to the documents used by librarians for governance and promotion

UH Libraries' Dean's Standard-bearer Award for External Service, 2010

- Awarded to the Cougar Social Media Showcase Micro-grant Team for their successful event that was an exceptional service to the university community and the greater Houston library community

UH Libraries' Individual Trailblazer Award for Leading Organizational Change, 2009

- Awarded to an individual whose efforts allowed the organization to adapt to new conditions, pioneered an innovation, provided a better way to deliver a current service, or established a new service

UH Libraries' John P. McGovern Outstanding Employee Award, 2009

- Presented to an exemplary employee whose superior performance and accomplishments demonstrate that she is committed to furthering the goal of helping the library to become an outstanding research library

UH Libraries' Dean's Standard-bearer Award for External Service, 2009

- Awarded to the UH Libraries' Marketing Committee whose contributions to the communities extend beyond the UH Libraries

## Grants

### Micro-grants at the University of Houston

Women on Wikipedia Edit-A-Thon, Team Member, 2016

- Awarded \$1,000 from the UH Libraries for speaker honorariums, food, and swag to support a day of events focused on creating and improving Wikipedia pages related to women and feminism. The program included collaboration with the UH Women's Gender & Sexuality Studies program, Rice University, and other women's groups within Houston.

African American Read-In, Team Lead, 2015-2016

- Awarded \$1,300 from the UH Libraries for marketing, food, and the planning of a read-in, to strengthen relationships with the UH African American Studies Program, English Department, and Creative Writing Program, to invite distinguished speakers, and to host an informal reception.

Bundt Cake for Charity, Team Lead, 2013-2014

- Awarded \$400 from the UH Libraries for marketing and signage in order to sell whole Bundt cakes and cake slices made by library volunteers and have the proceeds go to a charity in honor of National Bundt Cake Day and National Philanthropy Day on November 15.

Game On, Cougars!, Team Lead, 2013-2014

- Awarded \$2,000 from the UH Libraries for board games, video games, food, marketing, and the running of a daylong gaming event in conjunction with ALA's 2013 "International Gaming Day @ Your Library" and with multiple campus and gaming community sponsors.

Discovery Camp, Team Member, 2010-2011

- Awarded \$2,000 from the UH Libraries each year for the planning, marketing, and honorarium for speakers for a daylong conference for Houston area libraries that focused on new and developing trends in web-scale library discovery systems.

Mobile Walking Tour, Team Lead, 2010-2011

- Awarded \$600 from the UH Libraries to build and market an application for use by the campus Admissions Office and that utilizes images from the Digital Library.

Cougar Social Media Showcase, Team Lead, 2009-2010

- Awarded \$1,137 from the UH Libraries to hold a showcase for faculty and librarians to highlight how people are using Web 2.0 technologies in innovative ways within the classroom and beyond.

#### Sparky Awards, Team Lead, 2009-2010

- Awarded \$2,000 from the UH Libraries to create a local competition with prizes based on the national competition where students illustrate in a short video presentation what they see as the value of sharing information.

#### Library Green Initiative, Team Member, 2009-2010

- Awarded \$2,000 from the UH Libraries to increase the availability and visibility of recycling within the M.D. Anderson Library, and promote the library as an environmentally responsible institution.

#### E-Book Readers, Team Member, 2009-2010

- Awarded \$2,096 from the UH Libraries to assess librarian experiences with e-book readers in order to gain a general understanding of the devices and develop a potential model for checking out e-book readers to faculty and students.

#### Prototyping Mobile Services, Team Member, 2008-2009

- Awarded \$1,790 from the UH Libraries to learn more about mobile device users and provide them with better interfaces to the Libraries content.

## Scholarly Activities

### Publications

#### Book Chapters

1. Vacek, Rachel, Meghan Sitar, and Emily Puckett Rodgers. "Reframing and Reimagining the Value of Service." *Deconstructing Service in Libraries: Intersections of Identities and Expectations*, edited by Veronica Arellano Douglas and Joanna Gadsby. (Sacramento: Litwin Books & Library Juice Press, December 2020): 309-325. <http://hdl.handle.net/2027.42/163770> [post-print version].
2. Vacek, Rachel, and Kat Hagedorn. "How Two Women Embraced Their Path to IT Management." *We Can Do I.T. : Women in Library Information Technology*, edited by Jenny Brandon, Sharon Ladenson, and Kelly Sattler. (Sacramento: Library Juice Press, 2018). <http://hdl.handle.net/2027.42/167149> [post-print version].
3. Vacek, Rachel. "Library and Information Technology Association (LITA)." *Encyclopedia of Library and Information Sciences*, edited by John McDonald and Michael Levine-Clark. (Boca Raton: CRC Press, 2018): 2775-2781. <http://hdl.handle.net/2027.42/146755> [post-print version].
4. Vacek, Rachel and Paul Sharpe. "Intranet 2.0 from a Project Management Perspective." *Designing and Developing Library Intranets*, edited by Nina McHale. (London: Routledge, 2013).
5. Coombs, Karen, Veronica Arellano, Miranda Bennett, Robin Dasler, and Rachel Vacek. "Piloting Mobile Services at UH Libraries." *M-libraries 2: A Virtual Library in Everyone's Pocket*, edited by Mohamed Ally and Gill Needham. (London: Facet Publishing, 2010).



## Peer-Reviewed Journal Articles

1. Wu, Annie, Santi Thompson, Rachel Vacek, Andy Weidner, and Sean Watkins. "Hitting the Road towards a Greater Digital Destination: Evaluating and Testing DAMS at the University of Houston Libraries." *Information Technology and Libraries*, 35:2 (2016): 5-18. <http://dx.doi.org/10.6017/ital.v35i2.9152>
2. Watkins, Sean, Jason Battles, and Rachel Vacek. "Streamlining Data for Cross-Platform Web Delivery." *Journal of Web Librarianship*, 7:1 (2013): 95-108. <http://dx.doi.org/10.1080/19322909.2013.748393>
3. Vacek, Rachel, and Paul Sharpe. "Intranet 2.0 from a Project Management Perspective." *Journal of Web Librarianship*, 4:2/3 (2010): 239-249. <http://dx.doi.org/10.1080/19322909.2010.500860>
4. Vacek, Rachel, Derek Keller, Christina Morris, and Sean Watkins. "Improving the Drupal User Experience." *Code4Lib Journal*, 12 (2010). <http://journal.code4lib.org/articles/4578>

## Edited Journal Articles

1. Vacek, Rachel. "President's Column: Making an Impact in the Time That is Given to Us." *Information Technology and Libraries*. 34/2 (2015): 3-4. <http://dx.doi.org/10.6017/ital.v34i2.8804>
2. Vacek, Rachel. "President's Message: Twitter Nodes to Networks: Thoughts on the #litaforum." *Information Technology and Libraries*. 33/4 (2014): 1-9. <http://dx.doi.org/10.6017/ital.v33i4.5857>
3. Vacek, Rachel. "President's Message: UX Thinking and the LITA Member Experience." *Information Technology and Libraries*. 33/3 (2014): 1-4. <http://dx.doi.org/10.6017/ital.v33i3.5666>

## Peer-Reviewed Conference Proceedings

1. Smith, Craig, Rachel Vacek, and Ken Varnum. "Search, Report, Wherever You Are: A Novel Approach to Assessing User Satisfaction with a Library Discovery Interface." *Proceedings of the 2020 Library Assessment Conference*: 1-15. <https://www.libraryassessment.org/wp-content/uploads/2021/04/167-Vacek-Search-Report.pdf>
2. Vacek, Rachel, Emily Puckett Rodgers, and Meghan Sitar. "Diffusing Organizational Change through Service Design and Iterative Assessment." *Proceedings of the 2018 Library Assessment Conference*: 521-530. <https://www.libraryassessment.org/wp-content/uploads/2019/10/Proceedings-2018-rs.pdf>
3. Brett, Kelsey, Jeannie Castro, and Rachel Vacek. "Building a Better Mousetrap: Developing an Easy, Functional ERM." *Proceedings of the 2012 Charleston Library Conference*: 428-430. <http://dx.doi.org/10.5703/1288284315138>

## Reviews in Peer-Reviewed Publications

1. Vacek, Rachel. Review of Responsive Web Design in Practice by Jason A Clark. *Journal of Web Librarianship*. 10/2 (Summer 2016): 142-143. <http://dx.doi.org/10.1080/19322909.2016.1159172>
2. Vacek, Rachel. Review of Searching 2.0 by Michael P. Sauers. *Reference & User Services Quarterly*. 50/1 (Fall 2010): 89-90. <http://hdl.handle.net/10657/1369>

3. Vacek, Rachel. Review of How to be a Geek Goddess by Christina Tynan-Wood. *Journal of Web Librarianship*. 3/4 (December 2009): 371-372. <http://dx.doi.org/10.1080/19322900903294249>
4. Vacek, Rachel. Review of Web Accessibility: Practical Advice for the Library and Information Professionals by Jenny Craven. *Reference & User Services Quarterly*. 48/4 (Summer 2009): 417. <http://hdl.handle.net/10657/1307>
5. Vacek, Rachel. Review of A Practical Guide to Information Literacy Assessment for Academic Librarians by Carolyn Radcliff, Mary L. Jensen, Joseph A. Salem Jr., Kenneth J. Burhanna, and Julie A. Gedeon. *Reference & User Services Quarterly*. 47/4 (Summer 2008): 405. <http://hdl.handle.net/10657/1308>
6. Vacek, Rachel. Review of Leadership Basics for Librarians and Information Professionals by Edward G. Evans and Patricia Layzell Ward. *Journal of Web Librarianship*. 2/1 (Spring 2008). <http://dx.doi.org/10.1080/19322900802186702>
7. Vacek, Rachel. "Vault and WetFeet: The Career Paths Most Traveled." *Journal of Business & Finance Librarianship*. 13/1 (2007): 59-65. [http://dx.doi.org/10.1300/J109v13n01\\_09](http://dx.doi.org/10.1300/J109v13n01_09)
8. Vacek, Rachel. Review of Crash Course in Web Design for Libraries by Charles P. Rubenstein. *Reference & User Services Quarterly*. 47/2 (Winter 2007): 188. <http://hdl.handle.net/10657/1325>
9. Vacek, Rachel. Review of Bschoool.com. *Journal of Business & Finance Librarianship*. 11/1 (2005): 43-52. [http://dx.doi.org/10.1300/J109v11n01\\_06](http://dx.doi.org/10.1300/J109v11n01_06)

## Presentations

### Keynote Presentations

1. Vacek, Rachel. Keynote. "Re-Imagining the Library Website." Re-Imagining the Library!, Oklahoma Chapter of the Association of College & Research Libraries Annual Conference, Oklahoma State University, Tulsa, OK, November 6, 2015. <http://hdl.handle.net/10657/1310>
2. Vacek, Rachel. Keynote. "Preparing for Technological Changes within Academic Libraries." Library Futures Series, Oklahoma State University Library, Stillwater, OK, November 13, 2012. <http://hdl.handle.net/10657/1370>
3. Vacek, Rachel. Keynote. "New Technologies that Could Affect Libraries." TechNet 2011: The Fourth Annual North Texas Conference on Library Technology, Decatur, TX, August 3, 2011. <http://hdl.handle.net/10657/1326>
4. Vacek, Rachel. Keynote. "Funding Mobile Innovation in the Library: The Why and How." Consortium of Academic Libraries and Learning Resources Spring Meeting, Houston, TX, April 29, 2010. <http://hdl.handle.net/10657/1353>
5. Vacek, Rachel. Keynote. "The Current Landscape of Mobile Libraries." Central Texas Library System Annual Technology Conference, Georgetown, TX, December 2009. <http://hdl.handle.net/10657/1355>

## Invited Presentations

1. Vacek, Rachel, Peter Murray, Josh Weisman, Janetta Waterhouse, Scott Bernier, and Christopher Spalding. "Workflows across Systems: Innovation." Webinar sponsored by NISO. October 13, 2021.
2. Vacek, Rachel, and Krista Godfrey. "Transforming Organizational Culture using UX Strategies." Webinar sponsored by Reference and User Services Association. December 11, 2019. <http://hdl.handle.net/2027.42/152462>
3. Vacek, Rachel. "Challenges and Opportunities in Library Discovery" Big Ten Academic Alliance Conference on Discovery, Urbana-Champaign, IL, May 30-31, 2018. <http://hdl.handle.net/2027.42/143855>
4. Vacek, Rachel. "Challenges and Opportunities in Customizing Library Repository User Interfaces." Webinar sponsored by NISO and NASIG. March 14, 2018. <http://hdl.handle.net/2027.42/142785>
5. Vacek, Rachel, Kat Palmer, and Iris Bierlein. "Smoothing the Path of the Research Journey: Designing for User Experience Excellence in Academic Libraries." Webinar sponsored by Library Journal and Emerald Publishing. September 27, 2017. <http://hdl.handle.net/2027.42/138151>
6. Vacek, Rachel. "The Changing Nature of Web Design and User Expectations and How Libraries Can Respond." Houston Area Law Librarians Annual Meeting, South Texas College of Law, Houston, TX, April 8, 2015. <http://hdl.handle.net/10657/1306>
7. Vacek, Rachel. "Library Websites of the Future." Special Library Association Texas Chapter Annual Meeting, Rice University, Houston, TX, November 13, 2014. <http://hdl.handle.net/10657/1315>
8. Vacek, Rachel, Ken Varnum, Victoria Estrada, and Annemarie Haar. "Content Management and Technical Infrastructure." New Media Consortium Virtual Symposium on the Future of Libraries, Online, November 12, 2014.
9. Vacek, Rachel. "Assessing Your Library Website Using User Research Methods and Other Tools." Re-Imagining the Library!, Oklahoma Chapter of the Association of College & Research Libraries Annual Conference, Oklahoma State University, Tulsa, OK, November 6, 2015. <http://hdl.handle.net/10657/1318>
10. Vacek, Rachel, and Richard Guajardo. "Web-Scale Discovery: Post Implementation." Texas Library Association Annual Conference, Houston, TX, April 20, 2012. <http://hdl.handle.net/10657/1317>
11. Vacek, Rachel. "Considerations for Your Mobile Library." Texas Library Association Annual Conference, Houston, TX, April 17, 2012. <http://hdl.handle.net/10657/1319>
12. Vacek, Rachel. "Overcoming the Challenges to Creating a Single Online User Experience." Amigos Online Conference: Technology: Unexpected Consequences of Legislation and Policies in Libraries, February 8, 2012. <http://hdl.handle.net/10657/1320>
13. Vacek, Rachel. "Considerations for Your Mobile Library." TechNet 2011: The Fourth Annual North Texas Conference on Library Technology, Decatur, TX, August 3, 2011. <http://hdl.handle.net/10657/1327>

14. Vacek, Rachel. "Giving Your CMS Users a Content Strategy and a Positive UX." TechNet 2011: The Fourth Annual North Texas Conference on Library Technology, Decatur, TX, August 3, 2011. <http://hdl.handle.net/10657/1328>
15. Vacek, Rachel. "The Future of Academic Libraries." Scholarly Communications Forum: The Future of Libraries, Rice University, Houston, TX, July 21, 2010.

## Presentations

1. Vacek, Rachel, Nabeela Jaffer, and Richard Adler. "From Siloed to Connected: Using Engagement as a Means to Improve the Culture of a Library Division." Conference on Academic Library Management (CALM), Online, April 29, 2022. <https://hdl.handle.net/2027.42/172234>
2. Vacek, Rachel, Craig Smith, and Ken Varnum. "Search, Report, Wherever You Are: A Novel Approach to Assessing User Satisfaction with a Library Discovery Interface." Library Assessment Conference, Online, January 21, 2021. <http://hdl.handle.net/2027.42/163532>
3. Vacek, Rachel, Josh Boyer, and Ashley Brewer. "Personal README Files: User Manuals for Library Staff." Designing for Digital, Austin, TX, March 9, 2020. <http://hdl.handle.net/2027.42/154114>
4. Vacek, Rachel. "Our Website Redesign Project and the Creation of a DEIA Statement." UX Leadership in Academic Libraries Meetup, Raleigh, NC, November 4, 2019. <http://hdl.handle.net/2027.42/151933>
5. Vacek, Rachel, and Heidi Burkhardt. "Practicing Intentionality in Team and Project Work." Advancing Inclusion, Diversity, Equity, and Accessibility in Libraries & Archives (IDEAL), Columbus, OH, August 7, 2019. <http://hdl.handle.net/2027.42/150634>
6. Vacek, Rachel, and Ben Howell. "Transforming Library Culture with a Digital Accessibility Team." Advancing Inclusion, Diversity, Equity, and Accessibility in Libraries & Archives (IDEAL), Columbus, OH, August 6, 2019. <http://hdl.handle.net/2027.42/150635>
7. Vacek, Rachel, Meghan Sitar, and Emily Puckett Rodgers. "Diffusing Organizational Change through Service Design and Iterative Assessment." Library Assessment Conference, Houston, TX, December 6, 2018. <http://hdl.handle.net/2027.42/146754>
8. Vacek, Rachel, and Ken Varnum. "Service Design: Thinking Holistically about Services & Technology." Library & Information Technology Association Forum, Minneapolis, MN, November 10, 2018. <http://hdl.handle.net/2027.42/146184>
9. Vacek, Rachel, Meghan Sitar, and Emily Puckett Rodgers. "Transforming an Organization through Service and Space Design Strategy." Designing for Digital, Austin, TX, March 7, 2018. <http://hdl.handle.net/2027.42/142413>
10. Vacek, Rachel, Zoe Chao, and Carrie Moran. "Fostering Great Experiences for UX-Tasked Student Workers." Designing for Digital, Austin, TX, March 5, 2018. <http://hdl.handle.net/2027.42/142412>
11. Vacek, Rachel, and Ken Varnum. "Customizing Discovery Interfaces: Understanding Users' Behaviors and Providing Better Service." Electronic Resources & Libraries, Austin, TX, March 5, 2018. <http://hdl.handle.net/2027.42/142719>
12. Vacek, Rachel, Meghan Sitar, and Emily Puckett Rodgers. "Fostering Organizational Change through Service and Space Design Strategy." Coalition for Networked Information Fall

- Membership Meeting, Washington DC, December 12, 2017.  
<http://hdl.handle.net/2027.42/139883>
13. Vacek, Rachel, and Ken Varnum. "Own the User Experience: Provide Discovery for Your Users." Library & Information Technology Association Forum, Denver, CO, November 10, 2017.  
<http://hdl.handle.net/2027.42/139049>
  14. Vacek, Rachel, Eddie Neuwirth, Jesse Koennecke, and Jacquie Samples. Panelist. "It's Personal! One-size Discovery Does Not Fit All: Customizing Discovery at Michigan." Electronic Resources & Libraries, Austin, TX, April 4, 2017. <http://hdl.handle.net/2027.42/136222>
  15. Vacek, Rachel, Josh Boyer, Debra Kolah, Courtney McDonald, and Nadaleen Tempelman-Kluit. Panel Moderator. "Can a UX Department Really Make a Difference?" Designing for Digital, Austin, TX, April 3, 2017. <http://hdl.handle.net/2027.42/136223>
  16. Vacek, Rachel. "Contextual Inquiry: How Ethnographic Research Can Impact the UX of Your Website." Library & Information Technology Association Forum, Minneapolis, MN, November 14, 2015. <http://hdl.handle.net/10657/1311>
  17. Vacek, Rachel. "Impact the UX of Your Website with a Contextual Inquiry." Library 2.015 Worldwide Virtual Conference, October 20, 2015. <http://hdl.handle.net/10657/1312>
  18. Vacek, Rachel. "Impact Your Library UX with Contextual Inquiry." Texas Library Association District 8 Fall Conference, Houston, TX, September 26, 2015. <http://hdl.handle.net/10657/1313>
  19. Vacek, Rachel, and Louis Rosenfeld. Interview. "LITA President's Program: An Interview with Lou Rosenfeld." American Library Association Annual Conference, San Francisco, CA, June 28, 2015.
  20. Vacek, Rachel, Santi Thompson, Annie Wu, Andy Weidner, and Sean Watkins. "Hitting the Road Towards a Greater Digital Destination." Texas Conference on Digital Libraries, Austin, TX, April 27, 2015. <http://hdl.handle.net/10657/1314>
  21. Vacek, Rachel, and R. Nicole Westbrook. "How to Rock the Planning Process for your Next Digital Library Web Project." Texas Conference on Digital Libraries, Austin, TX, May 7, 2013. <http://hdl.handle.net/10657/1316>
  22. Vacek, Rachel, Jeannie Castro, and Kelsey Brett. "How to Build a Better Mousetrap or Developing an Easy, Functional ERM." Charleston Conference, Charleston, SC, November 10, 2012. <http://hdl.handle.net/10657/1371>
  23. Vacek, Rachel, and Berika Williams. "Library Mobile Web Design: Tips, Tricks and Resources." Texas Library Association District 8 Fall Conference, Houston, TX, October 22, 2011. <http://hdl.handle.net/10657/1321>
  24. Vacek, Rachel, Jason Battles, and Nina McHale. "Building a Single User Experience." Internet Librarian, Monterey, CA, October 18, 2011. <http://hdl.handle.net/10657/1322>
  25. Vacek, Rachel. "Discovery at the University of Houston Libraries." Part of a larger program, "The Age of Discovery: Understanding Discovery Services, Federated Search, and Web-scale." American Library Association Annual Conference, New Orleans, LA, June 26, 2011. <http://hdl.handle.net/10657/1349>
  26. Vacek, Rachel, Jason Battles, Chris Evjy, and Nina McHale. "Drupal Fail Panel & Group Therapy Session." American Library Association Annual Conference, New Orleans, LA, June 27, 2011.

27. Vacek, Rachel, and Anita Riley. "Seeing the Library through the Terminator's Eyes: Augmented Reality." Amigos Member Online Conference, May 18, 2011. <http://hdl.handle.net/10657/1329>
28. Vacek, Rachel. "Therapy for Your CMS: Improving the User Experience." J. Boye Conference, Philadelphia, PA, May 4, 2011. <http://hdl.handle.net/10657/1350>
29. Vacek, Rachel, and Anita Riley. "QR Codes and Augmented Reality Help Libraries Extend Services." Trendy Topics Online Conference, March 16, 2011. <http://hdl.handle.net/10657/1351>
30. Vacek, Rachel, and Anita Riley. "Bridging the Gap Between Print and Digital Environments." Innovations in Teaching and Learning Conference, Lee College, Baytown, TX, November 11, 2010. <http://hdl.handle.net/10657/1352>
31. Vacek, Rachel. "Cool Tools to Help Libraries Bridge the Gap Between Print and Digital Environments." Texas Library Association District 8 Fall Conference, Friendswood, TX, October 30, 2010. <http://hdl.handle.net/10657/1354>
32. Vacek, Rachel, Catherine Essinger, Rosalind Alexander, and Christina Gola. "The Importance of Politics." Association of Research Libraries Leadership Fellows Program, University of Houston Libraries, Houston, TX, September 21, 2010.
33. Vacek, Rachel, Christina Gola, Robin Dasler, and Billy Hoya. "Mobile Innovations in the UH Libraries." Handheld Librarian Online Conference II, February 18, 2010. <http://hdl.handle.net/10657/1330>
34. Vacek, Rachel, and Robin Dasler. "Get Your Game On in Instruction." Innovations in Teaching and Learning Conference, Lee College, Baytown, TX, November 12, 2009. <http://hdl.handle.net/10657/1332>
35. Vacek, Rachel, Christina Gola, and Robin Dasler. "The Current Landscape of Mobile Devices." Texas Library Association District 8 Fall Conference, Sugar Land, TX, October 17, 2009. <http://hdl.handle.net/10657/1331>
36. Vacek, Rachel, and Anna Creech. "Collaborating in the Clouds: The Tools." Internet Librarian, Monterey, CA, October 26, 2009. <http://hdl.handle.net/10657/1334>
37. Vacek, Rachel, and Robin Dasler. "iTouch and Go: Funding Innovation in the UH Libraries." Internet Librarian, Monterey, CA, October 27, 2009. <http://hdl.handle.net/10657/1333>
38. Vacek, Rachel, and Michael Porter. "Content Contribution & Distribution." Internet Librarian, Monterey, CA, October 28, 2009. <http://hdl.handle.net/10657/1356>
39. Vacek, Rachel. "Libraries Using Mobile Devices." Unconference, American Library Association Annual Conference, Chicago, IL, July 10, 2009. <http://hdl.handle.net/10657/1357>
40. Vacek, Rachel, and Michele Reilly. "Digital Libraries & Institutional Repositories." Scholarly Communication Forum: The Future of Scholarly Communication, University of Houston, Houston, TX, June 2009.
41. Vacek, Rachel, Veronica Arellano, and Robin Dasler. "Research Where You Learn: Incorporating Research and Information Literacy Modules into WebCT." University of Houston System ACE Conference on Student Success, Houston, TX, March 27, 2009. <http://hdl.handle.net/10657/1346>
42. Vacek, Rachel, and Karen Coombs. "Mashing Up and Remixing the Library Website." Internet Librarian, Monterey, CA, October 20, 2008. <http://hdl.handle.net/10657/1348>

43. Vacek, Rachel. "Putting the Library Website in Their Hands: The Advantages and Challenges of a Homegrown Content Management System." Library & Information Technology Association Forum, Cincinnati, OH, October 18, 2008. <http://hdl.handle.net/10657/1358>
44. Vacek, Rachel. "Apps in Facebook & Google OpenSocial: Why Librarians Should Pay Attention." BIGWIG Social Software Showcase, American Library Association Annual Conference, Anaheim, CA, June 25, 2008. <http://hdl.handle.net/10657/1359>

## Poster Presentations

1. Vacek, Rachel, Veronica Arellano, Miranda Bennett, Karen Coombs, and Robin Dasler. "The Library Makes Its Small Screen Debut: Using the iPod Touch to Trial Library Services on Mobile Devices." Association of College & Research Libraries National Conference, Seattle, WA, March 2009. <http://hdl.handle.net/10657/1347>
2. Vacek, Rachel, Sandra Besselson, Chris Harris, Katy Herrick, and Wanda Nesbit. "Making the Library Workplace More Millennial Friendly." American Library Association Annual Conference, Washington, D.C., June 2007.

## Workshops and Preconferences

1. Vacek, Rachel. "Examples of What You Can Do with the DPLA API." Part of the Preconference, Hacking the Digital Public Library of America. Texas Conference on Digital Libraries, Austin, TX, April 27, 2014. <http://hdl.handle.net/10657/1360>
2. Vacek, Rachel. "Drupal 101." Texas Library Association Annual Conference, Houston, TX, April 17, 2012. <http://hdl.handle.net/10657/1361>
3. Vacek, Rachel, and Nina McHale. "Getting Started with Drupal." LITA Preconference, American Library Association Midwinter Meeting, Dallas, TX, January 20, 2012. <http://hdl.handle.net/10657/1323>
4. Vacek, Rachel, and Sean Watkins. "Managing Projects & Communication." Internet Librarian, Monterey, CA, October 15, 2011.
5. Vacek, Rachel, Jason Battles, and Sean Watkins. "Streamlining Data for Cross-Platform Web Delivery." Internet Librarian, Monterey, CA, October 16, 2011.
6. Vacek, Rachel, and Nina McHale. "Getting Started with Drupal." LITA Preconference, American Library Association Annual Conference, New Orleans, LA, June 24, 2011. <http://hdl.handle.net/10657/1324>
7. Vacek, Rachel, Jason Battles, Catherine Baird, and Nina McHale. "Migrating to Drupal: Open Source Library Intranets." Internet Librarian, Monterey, CA, October 23, 2010. <http://hdl.handle.net/10657/1362>

## Web Courses

1. Vacek, Rachel, and Donna Lanclos. "Contextual Inquiry: Using Ethnographic Research to Impact Your Library UX." LITA Web Course, 6 weeks, September-October 2018.
2. Vacek, Rachel, and Deirdre Costello. "Contextual Inquiry: Using Ethnographic Research to Impact Your Library UX." LITA Web Course, 6 weeks, July-August 2017.

3. Vacek, Rachel. Course facilitator. "Digital UX Workshop: Crafting Exceptional Digital Experiences for the User-Centered Library." Library Journal Online Course, 5 weeks, October-November 2015.

## Professional Service

### Consulting and Independent Work

- Core: Leadership, Infrastructure, Futures
  - *Consultant*, January-June 2021
    - Collaborated with Core Executive Leadership, Staff, and Board of Directors; Provided design thinking and strategic planning expertise; Facilitated activities to support Core's strategic planning process

### Boards and Panels

- Designing for Digital
  - Member, Advisory Committee, 2015-
- Web Management & Marketing: A Peer-Reviewed Journal
  - Member, Editorial Board, 2017-2018
- Horizon Report
  - Member, Academic & Research Library Panel of Experts, 2016-2017
    - Invited to join a group of international thought leaders to select the topics and inform the production of the [New Media Consortium \(NMC\) Horizon Report: 2017 Library Edition](#).
- Library Academy
  - Member, Library Academy Advisory Board, 2015-2016
    - Invited to join a group of 20 library experts to advise the NMC and the Coalition for Networked Information (CNI) to develop a needs assessment for online professional development and subsequently a project plan based on those needs. NMC was awarded a planning grant from the Institute of Museum and Library Services (IMLS), under the Laura Bush 21st Century Librarian Program, and the Board was assembled as a result.
- Library 2.0 Worldwide Virtual Conferences
  - Member, Global Advisory and Outreach Board, 2014-2017

### Committee Work

- Advancing Inclusion, Diversity, Equity & Accessibility in Libraries & Archives (IDEAL)
  - Conference Planning Committee: Production Working Group, 2023-2024
- Core: Leadership, Infrastructure, Futures
  - Co-Chair, Technology Section Leadership Team, 2020-2022
- PeMento: Peer Mentoring for Mid-Career Library Workers



- Member, PeMento Planning Team, 2021
- Library & Information Technology Association (LITA)
  - Vice-President, 2013-2014; President, 2014-2015; Past President, 2015-2016
    - 2014-2015 LITA Annual Report: <https://hdl.handle.net/2027.42/163323>
  - Member, Executive Committee, 2013-2016
  - Member, Board of Directors, 2012-2016
  - Member, 50<sup>th</sup> Anniversary Task Force, 2014-2016
  - Chair, Nominating Committee, 2016; Member, 2010
  - Chair, LITA President's Program Planning Task Force, 2015
  - Chair, LITA Town Meeting Planning Task Force, 2014
  - Member, LITA Forum Planning Committee
    - Minneapolis, MN, 2014-2015
    - Atlanta, GA, 2009-2010
    - Cincinnati, OH, 2007-2008
    - Nashville, TN, 2005-2006
  - Co-Chair, Blogs, Wikis & Social Software Interest Group, 2006-2011
  - Member, Program Planning Committee, 2005-2010
- American Library Association
  - Member, Committee on Appointments, 2013-2014
  - Intern, Committee on Organization, 2009-2011
  - Member, Emerging Leaders Program Subcommittee, 2009-2010
- National Information Standards Organization (NISO)
  - Member, Flexible API Framework (FASTEN) Working Group, 2016-2019
- HathiTrust
  - Member, Program Committee for HathiTrust All-Sites Meeting, 2016-2017
- ALA Games & Gaming Round Table
  - Member, Board of Directors, 2016-2019
- Texas Digital Library (TDL)
  - Member, TDL Awards Committee, 2015-2016
  - Member, Texas Conference on Digital Libraries Planning Committee, 2013-2014
- Association of College and Research Libraries (ACRL)
  - Member, ACRL President's Program Planning Committee, 2010-2011
- University of Pittsburgh Student Chapter of the American Society for Information Science & Technology
  - Webmaster, 2001

## External Promotion/Tenure Review

- Miami University: 2023
- University of Colorado - Colorado Springs: 2014, 2017, 2020
- University of Central Florida: 2019, 2020
- Texas Tech University: 2020
- University of Washington: 2017

- Virginia Commonwealth University: 2017
- University of Michigan: 2016, 2019
- University of Houston: 2014, 2015, 2016
- Wayne State University: 2015
- University of Alabama: 2011, 2014

## University Service

### University of Central Florida

- Chair, ORCID Steering Committee, 2024-
- Member, Data Governance Council, 2024-
- Co-Chair, Teaching and Learning with AI Conference, Library Track Planning Team, 2024
- Member, Artificial Intelligence Team (Faculty Center for Teaching and Learning), 2023-
- Member, Artificial Intelligence Task Force (UCF IT), 2023-
- Member, Associate Deans for Research Group, 2023-
- Member, CIO Executive Team, 2023-
- Member, Faculty Excellence Assistant and Associate Deans Council, 2023-

### University of Michigan

- Member, Wolverine Web Services Advisory Group, 2022-
- Member, Women in IT Community of Practice, 2017-
- Chair, Faculty Senate Information Technology Committee (ITC), 2021-2022
  - Member, 2019-2021
- Member, Faculty Senate Electronic Meetings and Accessibility Task Force, 2020-2021
- Member, UX Special Interest Group, 2016-2019

### University of Houston

- Guest Lecturer, HON 4198: Honors ePortfolio, Honors College, Spring 2012-Spring 2016
- Member, Provost's Travel Fund Committee, 2016
- Volunteer, Cougar First Impressions, 2008-2016
- Volunteer, Transfer Student Orientation, 2015
- Volunteer, LinkedIn at the Library, 2015
- Attendee, Web Communication & Web Editors Meetings, 2012-2015
- Volunteer, Finals Mania, 2008-2011
- Volunteer, UH PALS Program, 2009-2011
- Volunteer, New Staff Orientation, 2008, 2009
- Volunteer, New Faculty Orientation, 2008

### Vanderbilt University

- Attendee, Meetings for university web designers and developers, 2004-2007
- Volunteer, New Student Orientation, 2004-2007

- Developed and taught multiple research, technology, and web development workshops, 2004-2007

## Miami University

- Member, Digital Humanities Faculty Learning Community created to help develop the content for various Humanities courses incorporating technology and information literacy into the curriculum, 2003-2004
- Instructor, IMS 201: Information Studies in the Digital Age (3 credit-hour course), Interactive Media Studies Program, Spring 2003, Fall 2003, Spring 2004
- Developed and taught multiple technology, design, and development workshops, 2002-2004

## Library Service

### University of Central Florida

#### Committees

- Co-Chair, Libraries Strategic Directions Task Force, 2024-
- Co-Chair, Artificial Intelligence Interest Group, 2023-
- Member, Library Admin Council, 2023-
- Member, Library Management Council, 2023-

#### Search Committees

- Member, Administrative Coordinator II Search Committee, 2024

#### Library Presentations

- Vacek, Rachel. "Let's Have Better Meetings." Presentation to the Libraries, December 11, 2023.

#### News Posts

- Vacek, Rachel. "[Introducing New State-of-the-Art Quiet Booths for Enhanced Library Experience.](#)" UCF Libraries News, November 17, 2023.
- Vacek, Rachel. "[Unleashing the Future: UCF's Open Access Book Propels AI Education and Celebrates the Power of Open Access.](#)" UCF Libraries News, November 16, 2023.
- Vacek, Rachel. "[Change in Hours for the LibTech Technology Lending Service.](#)" UCF Libraries News, October 19, 2023.

### University of Michigan

#### Elected Committees

- Vice-Chair/Chair-Elect, Librarians' Forum Board, 2023

## Committees

- Co-Chair, Electronic Course Materials and Service Implementation Team, 2022- 2023
- Member, Library Admin Culture and Climate: Community Building Team, 2022-2023
- Member, Library Rewards Committee, 2022-2023
- Member, Research Guides Team, 2022-2023
- Chair, Library Employee Wellness Team, 2021-2023
  - Member, 2020-2021
- Member, DEIA Community of Practice, 2020-2023
- Member, Library Mentoring Planning Team, 2019-2023
- Co-Chair, Web Presence Coordinating Committee, 2018-2023
- Co-Chair, Library Staff Gaming Guild, 2017-2023
- Member, LIT Coordinating Group, 2017-2023
- Member, Project Management Special Interest Group, 2017-2023
- Member, Assessment Community of Practice, 2017-2023
- Member, Library IT (LIT) Culture Team, 2017-2018, 2022-2023
  - Chair, 2019-2021
- Member, Supervisor Community of Practice, 2019-2022
- Member, Electronic Course Materials Solution Investigation Team, 2021-2022
- Member, Fulfillment Services Team, 2019-2020
- Member, Technology Alignment and Stewardship Committee (TASC), 2018-2020
- Member, Art + Feminism Wikipedia Edit-a-thon Planning Team, 2018-2019
- Co-Chair, Service Design Task Force, 2017-2020
- Member, Library Mentoring Committee, 2017-2019
- Co-Chair, Ada Lovelace Wikipedia Edit-a-thon Planning Team, 2017
- Member, Senior Managers, 2016-2019
- Member, LIT Front Door Representatives, 2016-2017
- Co-Chair, Promotion and Appointment of Librarians Task Force, 2016-2017
- Member, Public Access Resources Committee, 2016-2017
- Member, LIT Leadership Team, 2016-2017
- Member, Deep Blue Data Steering Committee, 2016-2017
- Member, Library Organizational Visioning and Space Planning Working Committee, 2016-2017
- Member, LIT Space Assessment Team, 2016-2017

## Search Committees

- Chair, Head of Automation, Indexing, and Metadata, February 2023
- Chair, Front-End Developer Search Committee, January 2020
- Chair, User Interface Design Engineer Search Committee, September 2019
- Chair, Web Applications Developer Search Committee, March 2019
- Chair, User Interface / User Experience Designer Search Committee, August 2018
- Chair, Senior User Experience Specialist Search Committee, February 2018
- Chair, Front-End Developer and Accessibility Specialist Search Committee, April 2017

## Library Presentations

- Vacek, Rachel. "Drawing Inspiration from CALM." Conference Share Out, June 13, 2022.
- Vacek, Rachel. "Accomplishment and Next Steps for the Employee Wellness Team." Library Diversity Council's Diversity Celebration, June 9, 2022.
- Vacek, Rachel, and Heymo Vehse. "LIT Culture Team: Moving from silos to connections through engagement." U-M Library ShareFest, March 16, 2022.
- Vacek, Rachel, and Raven Lanier. "Library Staff Gaming Guild: Creating a fun and inclusive environment." U-M Library ShareFest, March 16, 2022.
- Vacek, Rachel, Emily Puckett Rodgers, and Ellen Mueller. "Creating and Improving Job Descriptions." Library Supervisor Community of Practice, February 23, 2022.
- Vacek, Rachel, and Karen Reiman-Sendi. "Electronic Course Materials Solution Investigation Team: Final Report." Public Services Communication Forum, February 18, 2022.
- Vacek, Rachel, and Thomas Dickens. "Empathetic Leadership in Action." Library Supervisor Community of Practice, August 3, 2021.
- Vacek, Rachel, and Heymo Vehse. "LIT Culture Team: How one division approaches improving its culture and employee experience." U-M Library ShareFest, April 15, 2021.
- Vacek, Rachel. "Assessing the work of the LIT Culture Team." Assessment Community of Practice, December 1, 2020.
- Vacek, Rachel. "Presentation & Discussion on the December 2019 LIT Climate Survey and the May 2020 COVID-19 Library Employee Survey." LIT Culture Team presentation to LIT Staff, August 20, 2020.
- Vacek, Rachel, and Jake Carlson. "Library Staff Gaming Guild Overview." U-M Library ShareFest, July 30, 2020.
- Vacek, Rachel, and Emily Puckett Rodgers. "Library Environments and Design and Discovery Departments Introduction." New Selector Training, February 18, 2020.
- Vacek, Rachel, and Jeff Witt. "Mentoring in the Library: Past, Present, and Future." Librarians' Forum, October 16, 2019.
- Vacek, Rachel, and Emily Puckett Rodgers. "Library Environments and Design and Discovery Departments Introduction." New Selector Training, September 4, 2019.
- Vacek, Rachel. "LIT Culture Team Brown Bag." LIT Brown Bag Series, July 16, 2019.
- Vacek, Rachel, and Jake Carlson. "Library Staff Gaming Guild Overview." U-M Library ShareFest, June 6, 2019.
- Vacek, Rachel. "LIT Culture Team: Ideas Workshop." LIT Workshop, June 4, 2019.
- Vacek, Rachel, and Alexa Pearce. "Website Redesign and DEIA." May of DEIA, May 21, 2019.
- Vacek, Rachel. "Getting at the Why: Using Qualitative Data to Improve Sites and Services." Next Century Library Initiative "SHARE" Summit, April 22, 2019.
- Vacek, Rachel. "D&D's Design and Development Workflow." LIT Brown Bag Sharing Series, March 13, 2019.
- Vacek, Rachel, Meghan Sitar, and Emily Puckett Rodgers. "The Library Service Design Roadmap." Brown Bag, January 24, 2019.
- Vacek, Rachel, and Alexa Pearce. "Website Redesign Update." Library All Staff Meeting, December 3, 2018.

- Vacek, Rachel, Meghan Sitar, and Emily Puckett Rodgers. "SDTF Update and Conversation." Executive Council, November 29, 2018.
- Vacek, Rachel, and Emily Puckett Rodgers. "Library Environments and Design and Discovery Departments Introduction." New Selector Training, November 14, 2018.
- Vacek, Rachel. "Updates on the Library Search and Website Redesign." LIT All Staff Meeting, October 15, 2018.
- Vacek, Rachel, and Alexa Pearce. "Updates on the Website Redesign Project." Public Services Communication Forum, September 21, 2018.
- Vacek, Rachel, Ken Varnum, and Alexa Pearce. "Updates on the Website Redesign and Library Search." Executive Council, September 6, 2018.
- Vacek, Rachel, and Alexa Pearce. "Updates on U-M Library Search from the Web Presence Steering Committee." Public Services Communication Forum, August 17, 2018.
- Vacek, Rachel, and Alexa Pearce. "Updates from the Web Presence Steering Committee and on the Website Redesign Project." Senior Managers Group Meeting, July 25, 2018.
- Vacek, Rachel, and Alexa Pearce. "About the Web Presence Steering Committee." U-M Library Share Fest, July 24, 2018.
- Vacek, Rachel, and Jake Carlson. "Library Staff Gaming Guild Overview." U-M Library ShareFest, July 24, 2018.
- Vacek, Rachel. "Web Presence Steering Committee: An Overview." LIT Lightning Talks, May 24, 2018.
- Vacek, Rachel, Lauren Havens, and Melissa Baker-Young. "Debriefs, Retrospectives & Reflections." Project Management Special Interest Group, May 1, 2018.
- Vacek, Rachel, and Emily Puckett Rodgers. "Design and Discovery and Library Environments Departments Introduction." New Selector Training, November 30, 2017.
- Vacek, Rachel. "Design and Discovery: Who We Are and What We Do." U-M Library ShareFest, July 13, 2017.

## Blog Posts

- Vacek, Rachel. "[Establishing a Strategic Vision for Our Library's Web Presence.](#)" Library Tech Talk Blog, January 7, 2019.
- Vacek, Rachel. "[Mixing Research Methods to Improve a Library's Promotion and Appointment Process.](#)" Tiny Studies Blog, November 30, 2017.

## University of Houston

### Elected Committees

- Member, Librarian Promotion Committee, 2012-2014
- Chair, Strategic Directions Committee, 2011-2013
- Chair/Vice-Chair of the Librarians, 2009-2011
- Chair/Vice-Chair, Bylaws and Governance Documents Committee, 2008-2010
- Member, Committee on Committees and Elections, 2008-2010

## Committees

- Member, Library Management Committee / Leadership Advisory Council, 2010-2016
- Co-Chair, Digital Asset Management Systems Implementation Task Force, 2014-2016
- Chair, Identifying Recognition Opportunities Committee, 2016
- Chair, African American Read-In Planning Committee, 2015-2016
- Chair, Game On, Cougars! Planning Committee, 2013, 2014, 2015
- Member, Faculty/Staff Giving Committee, 2014-2015
- Member, Discovery Camp Planning Committee, 2011, 2013, 2014
- Member, Primo Implementation Team, 2014
- Member, Data Interest Group, 2013-2014
- Chair, It's All About Access (IA3) Committee, 2011-2013
- Vice-Chair, Training Committee, 2012-2013
- Member, User Experience Committee, 2010-2011
- Member, Summon Implementation Team, 2010-2011
- Member, Website Redesign Project Management and Oversight Group, 2008-2010
- Member, Marketing Committee, 2008-2011
- Chair, Cougar Social Media Showcase Planning Committee, 2009-2010
- Member, Digital Projects Oversight Committee, 2009-2010
- Member, Electronic Theses & Dissertations Pilot Project Team, 2007-2009
- Chair, Intranet Redesign Task Force, 2008-2009
- Member, Staff Furniture Selection Task Force, 2008
- Member, Web Management Committee, 2007-2008
- Member, Great Pumpkin Planning Committee, 2007, 2008

## Search Committees

- Chair, Web Projects Manager Search Committee, 2016
- Chair, Web Applications Developer 2 Search Committee, 2015
- Chair, Web Developer 2 Search Committee, 2014
- Chair, Web Developer 2 Search Committee, 2013
- Member, Library Instruction Fellowship Search Committee, 2012
- Member, Web Services Fellowship Search Committee, 2012
- Chair, Graphic Designer Search Committee, 2011
- Chair, Web Developer 2 Search Committee, 2010
- Member, Web Services Coordinator Search Committee, 2010
- Member, Metadata Coordinator Search Committee, 2008

## Library Presentations

- Vacek, Rachel, Vince Lee, and Catherine Essinger. "Leadership in Professional Organizations." Library Leadership Series, June 5, 2014.
- Vacek, Rachel. "Strategies for Identifying Collaborators & Writing Collaboratively." Write Your Scholarly Publication Month Kick-off, July 9, 2012.

## Vanderbilt University

### Committees

- Member, Technology & Training Support Coordinators Team, 2005-2007
- Member, SFX Maintenance Project Team, 2006-2007
- Member, Primo GetIt! Implementation Project Team, 2006-2007
- Member, Journal Club Project Team, 2006-2007
- Chair, Blogging Project Team, 2006-2007
- Member, Electronic Resource Management System Project Team, 2006
- Member, Staff Development Committee, 2005-2007
- Member, Geographic Information Systems (GIS) Task Force, 2006

### Library Presentations

- Vacek, Rachel. "My Experience with the ALA Emerging Leaders Program." July 2006.

## Miami University

### Committees

- Chair, Information Literacy Plan Planning and Implementation Team, 2003-2004
- Member, African American Read-In Planning Committee, 2002-2004

## Community Service

Team Lead, AIR-Houston, October 2010

- This was an accessibility competition for web designers and developers to partner with nonprofit organizations to build new websites or enhance existing ones to make them more accessible. We built a new accessible website for Stage Presence Performing Arts Studio in one day and came in 2<sup>nd</sup> place.

## Professional Development

### Workshops and Trainings Attended

#### Significant Leadership and DEI Training

- Racial Equity Institute, Phase 1
  - 2 days of intensive online training on the historical roots of racism in its institutional and structural form, <https://racialequityinstitute.org/>, sponsored by the Big Ten Academic Alliance, October 17-18, 2022
- Brave Space Series: Being Anti-Racist in Systems of White Supremacy



- 10 months of readings, videos, and online discussions, University of Michigan Library, August 2020-July 2021
- Racial Equity Facilitator Training
  - 10 hours of online training with Marceline DuBse and Paul Gorski from the Equity Literacy Institute, <https://www.equityliteracy.org/>, February 4-25, 2020
- Search Inside Yourself Leadership Institute
  - 2 days of interactive training on practical mindfulness, emotional intelligence, and leadership tools, program created by Google, <https://siyli.org/>, Ann Arbor, MI, February 2019
- The Inclusive Manager's Toolkit
  - 8-week intensive course with videos, readings, and discussions, DeEtta Jones & Associates, <https://www.deettajones.com/inclusive-managers-toolkit>, September-November 2019
- Leading Change Institute
  - 6 days of intensive training from EDUCAUSE and CLIR (Council on Library & Information Resources) for leaders in higher education to learn about how to collaboratively promote and initiate change on critical issues affecting the academy, <https://leadingchangeinstitute.org/>, Washington DC, June 2017
- Chief Elected Officers Symposium
  - 2 days of training from the American Society of Association Executives to help elected officers learn how to define annual priorities, create and implement policies, lead with strategy, and work better together with their board of directors, <https://www.tecker.com/ceo-symposium-for-chief-executive-and-chief-elected-officers/>, Baltimore, MD, November 2013
- Impact UH: Executive Excellence
  - 80 hours over 10 weeks of intensive training on leadership skills, emotional intelligence, organizational change, forming partnerships, and executive effectiveness, University of Houston, September-November 2011
- ALA Emerging Leaders
  - 1 year of lectures and training at ALA Midwinter and Annual Conferences in the inaugural Emerging Leaders program designed to help develop the next generation of library leaders, <https://www.ala.org/educationcareers/leadership/emergingleaders>, 2007-2008

## Selected Other Leadership Training

- Nonviolent Compassionate Communication, University of Michigan Library, 9 hours, April-May 2023
- Improve Workplace Culture by Dealing with Ambiguity, Fast Forward Libraries, 1 hour, November 14, 2022
- "Diversity Work" is Labor, Angel Truesdale, University of Michigan, October 27, 2022
- Growing More of a Good Thing: Cultivating Kindness, Gratitude, and Compassion for Well-Being, University of Michigan, 1 hour, September 14, 2022

- Accessibility Committees: Cultivating Cultures of Accessibility, Library Accessibility Alliance, 1 hour, September 7, 2022
- Addressing Discipline and Performance Opportunities, Joe Zynda, University of Michigan Library, 2 hours, June 28, 2022
- Talent Management and Career Planning: Preparing for Our Future Workforce, Debby Jackson, University of Michigan Library, 2 hours, June 16, 2022
- Workplace Climate and Culture Building: Part 2: Microculture, Brave Space Framework, from a Leadership Perspective, Jeff Witt, University of Michigan Library, 2 hours, May 25, 2022
- Workplace Climate and Culture Building: Part 1: Climate, Safe Space Framework, from a Leadership Perspective, Jeff Witt, University of Michigan Library, 2 hours, May 24, 2022
- Trauma-informed Supervision, Marna Clowney-Robinson, University of Michigan Library, 2 hours, May 12, 2022
- Accommodations and Accessible Workspaces, Tim Cencer, Phillip Han, Keri Miller, Steve Sarrica, and Joe Zynda, University of Michigan Library, 2 hours, April 5, 2022
- Creating Climates Resistant to Sexual Harassment, CRLT Players, University of Michigan, 4-hour online course, with 1.5 hour follow-up discussion, May 25, 2021
- Leading in Crisis Series, U-M Human Resources, September-November 2020
- Skills for Leading in an Uncertain Future, 2020 Charleston Conference Workshops, 6 hours over 2 days, October 8 and 13, 2020
- Get Stuff Done Fest, U-M Library Project Management Special Interest Group, 3 hours, June 4, 2019
- Internal Requests Budget Simulation Training, U-M Library Deans' Office, 3 hours, May 8, 2019
- Employee Coaching That Works, U-M Learning & Professional Development, 6 hours, April 16, 2019
- Leading Successful Change, U-M Library Change Management Advisory Team, 2 hours, April 15, 2019
- How to Thrive in Times of Change, Robin Sober, 2 hours, February 5, 2019
- Communication Recovery, U-M Library Diversity Council, 2 hours, January 16, 2019
- Deep Listening Workshop for LIT Staff, U-M Library Diversity Council, 2 hours, February 5, 2018
- Search Committee Bias Reduction, U-M Library Human Resources, 1.5 hours, February 6, 2018
- Negotiating Publishing Contracts, U-M Library Copyright Office, 1.5 hours, January 18, 2018
- Inclusive Interpersonal Skills: Deep Listening Practice Lab, U-M Library Diversity Council, 1.5 hours, December 6, 2017
- U-M Faculty STRIDE Workshop to help searches be more successful in producing diverse candidate pools, 2 hours, November 2, 2017
- Beyond the PMP: Critical Leadership Competencies for Project & Team Leaders. Girl Develop It, Atomic Object, Ann Arbor, MI, 2 hours, October 2017
- Unconscious Bias Workshop, Jeff Witt, U-M Library, 1.5 hours, September 26, 2017
- Unconscious Bias in Everyday Life, Carmeda Stokes, Michael Herrington, 2 hours, June 6, 2017
- Facilitation Skills Workshop, Kathryn Deiss Consulting, University of Houston Libraries, 2 days, March 2016
- Organizational Culture and Leading Change Workshop, DeEtta Jones & Associates, University of Houston Libraries, 2 days, January 2015

- Creativity Workshop, University of Houston Libraries, 2 days, July 2014
- Project Management Workshop, Maureen Sullivan Consulting, University of Houston Libraries, 1 day, January 2014
- Managing Multiple Priorities Workshop, University of Houston Libraries, 1 day, May 2013
- Impact of Emotional Intelligence and Organizational Culture, DeEtta Jones & Associates, University of Houston Libraries, 2 days, February 2012
- Building Leadership Capacity, DeEtta Jones & Associates, University of Houston Libraries, 2 days, January 2011
- Coaching for Success, University of Houston Libraries, 1 day, March 2010
- Shift, Shuffle & Slide: Teamwork in the Face of Change, University of Houston, 1 day, February 2010
- Library Management Skills Institute, DeEtta Jones & Associates, University of Houston Libraries, 2 days, January 2010
- How to Supervise People, Fred Pryor Seminar, 1 day, September 2009
- Facilitation Workshop, DeEtta Jones & Associates, University of Houston Libraries, 2 days, January 2008
- Effective Meeting Management Training, Vanderbilt University, 1 day, March 2007
- Developing Best Project Management Practices for IT Projects. LITA Forum, Preconference, 1 day, October 2006
- Continuous Quality Improvement Training, Miami University, 2 days, November 2002

## Selected Technology and User Experience Training

- Walking Through an Accessibility Audit, Ben Howell, U-M Library, 1 hour, July 13, 2022
- Using Google Tag Manager, Ben Howell, U-M Library, 1 hour, June 23, 2022
- Google Analytics Reporting for Monitoring Usage Trends, Ben Howell and Annika Gidley, U-M Library, June 1, 2022
- Understanding User Behavior with Google Analytics and Hotjar, Ben Howell and Ken Varnum, U-M Library, 1 hour, May 25, 2021
- Lessons Learned from Remote User Research, Ben Howell, U-M Library, 1 hour, April 6, 2021
- Top Tasks, Robyn Ness, U-M Library, 1 hour, March 24, 2021
- Overview of Research Methods, Robyn Ness, U-M Library, 1 hour, March 31, 2020
- UI Design Basics, Ellen Schlegelmilch, U-M Library, 1 hour, March 17, 2020
- UX: An Introduction, Ben Howell, U-M Library, 1 hour, March 2, 2020
- Introduction to Google Analytics, Ken Varnum, U-M Library, 1 hour, April 3, 2018
- User Research for Everyone, Online Conference, 1 day, October 2016
- Agile Development and User Experience, NN/g Workshop, 1 day, May 2015
- Information Architecture for Everybody, IA Summit Workshop, 1 day, April 2015
- UX: Seeing Your Library through the User's Eyes, Online Conference, 1 day, September 2014
- Geeks Bearing Gifts: Unwrapping New Technology Trends, Texas Medical Center Library, 1 day, August 2014
- Advanced DSpace Training, Texas Digital Library, 1 day, October 2013
- Future Perfect: How Libraries Are Implementing Emerging Technologies, Online Conference, 1 day, February 2013

- Future of the Academic Library Symposium: E-Texts, Big Data, and Access, Rice University, 1 day, September 2012
- The Digital Shift: Libraries, E-books and Beyond, Online Conference, 1 day, October 2012
- AccessU Summit, Online accessibility conference, 1 day, May 2012
- Power to the Patron: From Systems to Services, Online Conference, 1 day, December 2011
- Library Resource Sharing: Emerging Trends and Technologies, Southeast Florida Library Information Network (SEFLIN) Online Conference, 1 day, September 2011
- jQuery Conference, Online Conference, 1 day, July 2010
- The future is mobile. Is your library ready? Online Symposium, 1 day, May 2010
- HTML5 Conference, Online Conference, 1 day, April 2010
- CSS3 Conference, Online Conference, 1 day, March 2010
- Trendy Topics 2010, Online Conference, 1 day, March 2010
- PHP: Interacting with the World, Amigos Library Services, 2 week course, November 2009
- The Future of Mobile, LITA Forum, 1 day, October 2009
- CONTENTdm: Editing Viewers & PHP Style Files, Amigos Library Services, 2 week course, September 2009
- Handheld Librarian Online Conference, Online Conference, 1 day, July 2009
- Google Analytics Workshop, Association of Research Libraries, 2 days, April 2009
- METS: The Basics, Amigos Library Services, 2 week course, November 2008
- Web Services for Librarians, Computers in Libraries, 1 day, April 2008
- User Centered Design: Design Process & Usability, LITA Preconference, 1 day, January 2008
- Discovering the Secrets of Microsoft Access, CompuMaster Seminar, 2 days, December 2004
- Macromedia Flash & Fireworks Training, Miami University, 2 days, November 2002

## Conferences Attended

- Teaching and Learning with AI, 2023
- ARL Fall Forum, 2022 (online)
- Conference on Academic Library Management (CALM), 2021-23 (online)
- Building Life-Long Opportunities for Strength, Self-Care, Outlook, Morale and Mindfulness (BLOSSOM), 2021 (online)
- Core Forum, 2020 (online)
- Coalition of Networked Information (CNI) Spring / Fall Membership Meetings, occasional times throughout 2012-2019, 2021 (online)
- Designing for Digital (D4D), 2015-2019, 2020-2021 (online)
- Library & Information Technology Association (LITA) Forum, 2004-2006, 2008-2018
- Advancing Inclusion, Diversity, Equity & Accessibility in Libraries & Archives (IDEAL), 2019
- Library Assessment Conference, 2018, 2020 (online)
- Accessible Learning Conference, 2016-2017
- Big Ten Academic Alliance Library Conference, 2017, 2018
- Information Architecture Summit, 2015, 2016, 2018
- Electronic Resources & Libraries (ER&L), 2016-2018
- HathiTrust All Sites Meeting, 2017

- World Information Architecture Day, 2017
- World Usability Day, 2017
- Michigan Academic Library Association Assessment Pop-up Conference, 2017
- American Library Association (ALA) Annual Conference, 2001-2017
- American Library Association (ALA) Midwinter Meeting, 2002-2016
- Texas Conference on Digital Libraries (TCDL), 2008-2015
- Digital Library Federation (DLF) Forum, 2013, 2014
- Code4Lib Conference, 2014
- Discovery Camp, 2011, 2013, 2014
- Internet Librarian, 2008-2011
- Texas Library Association (TLA) Annual Conference, 2012
- Texas Library Association District 8 Conference, 2009-2012, 2015
- Cougar Social Media Showcase, 2010
- Innovations in Teaching & Learning Technology Conference, 2009-2010
- Computers in Libraries, 2008
- Instructional Technology Conference, 2006
- Ohio Higher Education Computing Council Conference, 2004
- Interactive Media Forum, 2003
- Academic Library Association of Ohio (ALAO) Conference, 2002-2003
- ACE Ohio Women's Network Annual Conference, 2002

## Memberships

- American Library Association (ALA), 2001-
  - Games & Gaming Round Table, 2012-
- Core: Leadership, Infrastructure, Futures, 2020-
  - Technology Section, 2020-
  - Leadership and Management Section, 2020-
  - Library Consulting Interest Group, 2020-
  - Women in Information Technology Interest Group, 2020-
- Library & Information Technology Association), 2004-2020
  - Women in Information Technology Interest Group, 2016-2019
  - User Experience Interest Group, 2013-2016
  - Game Making Interest Group, 2012-2016
  - Drupal4Lib Interest Group, 2012-2016
  - Heads of Library Technology Interest Group, 2010-2016
- Information Architecture Institute, 2014-2016, 2018
- Houston User Experience Professionals Association, 2014-2016
- Association of College and Research Libraries, 2002-2007, 2010-2012
- Academic Library Association of Ohio, 2002-2004
- University of Pittsburgh Student Chapter of the American Society for Information Science & Technology, 2001

## Certifications

- Mental Health First Aid
  - 8 hours of skills-based training that teaches participants how to identify, understand and respond to signs of mental illnesses and substance use disorders; from the National Council for Mental Wellbeing, <https://www.mentalhealthfirstaid.org/>, online, September 2021, certification good through September 2024